John N. "Jack" Ohlweiler Designated Agency Ethics official USAID 1300 Pennsylvania Ave, NW Washington, DC 20523-6601

Dear Mr. Ohlweiler,

The purpose of this letter is to describe the steps I will take to avoid any actual or apparent conflict of interest in the event I am confirmed for the position of Administrator, U.S. Agency for International Development.

As required by 18 U.S.C. 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. 208(b)(2). I understand that the interests of the following persons are imputed to me: any spouse or minor child of mine; any general partner of a partnership in which I am a limited or general partner; any organization in which I serve as an officer, director, trustee, general partner or employee; and any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

Upon confirmation, I will resign my positions from the following organizations: International Republican Institute; WorldTeach; The Maktaba Project; and Center for Global Leadership. For a period of one year after my resignation from each of these entities, I will not participate personally and substantially in any particular matter involving specific parties in which I know any of these entities is a party or represents a party, unless I am first authorized to participate pursuant to 5 C.F.R. 2635.502(d).

Upon confirmation, I will resign my positions from the following organizations: Council on Foreign Relations; Middle East Strategy Task Force; Conservation Council of Nations; Bush Institute Human Freedom Advisory Council; Consensus on Development Reform; Red Sweater Project Advisory Board; Chancellor's Advisory Board for University of Wisconsin - Eau Claire; John Hay Initiative, Democracy; World Orphan Fund Advisory Council; and Association of World Election Bodies.

I will divest my interests in Sector Energy Select SPDR ETF holdings, within 90 days of my confirmation. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the fund or any of its underlying holdings until I have divested it, unless I first obtain a written waiver, pursuant

to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2).

Upon confirmation, I will close the Green for Wisconsin Campaign Fund by donating he remaining cash to charities that do not do work with USAID and by filing the necessary paperwork with the State of Wisconsin. If there is any administrative delay between my confirmation and the fund being closed, I will not accept any donations to the fund. Until the Green for Wisconsin Campaign Fund closes, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the Green for Wisconsin Campaign Fund, unless I first obtain a written waiver, pursuant to 18 U.S.C. §208(b)(1).

If I have a managed account or otherwise use the services of an investment professional during my appointment, I will ensure that the account manager or investment professional obtains my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the exemption at 5 C.F.R. § 2640.201(a), obligations of the United States, or municipal bonds.

I will meet in person with you during the first week of my service in the position of Administrator in order to complete the initial ethics briefing required under 5 C.F.R. § 2638.305. Within 90 days of my confirmation, I will also document my compliance with this ethics agreement by notifying you in writing when I have completed the steps described in this ethics agreement.

I have been advised that this ethics agreement will be posted publicly, consistent with 5 U.S.C. 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Finally, I understand that as an appointee I am required to sign the Ethics Pledge (Exec. Order No. 13770) and that I will be bound by the requirements and restrictions therein in addition to the commitments I have made in this ethics agreement.

Sincerely. Mark A. Green